

MISSION:

To provide a high quality, professional unique daycare service. The daycare will offer a multi-cultural program **which will include French, English and Greek** that will enrich the child's quality of life (i.e. enhance the cognitive, physical, psycho-social, cultural and emotional development). The daycares will live by its motto "**One Big Family/MIA MEGALI IKOGENIA**" to symbolize the characteristics that are being valued in meeting with its mission goals and objectives.

PHILOSOPHY:

It is our philosophy at C.P.E. Hellenique Ta Pedakia that early childhood should be a time of **fun, warmth, security, exploring, and discovery**. Preschool children are creative and receptive; the staff strives to nurture and encourage these qualities in the children who attend.

The daycare's purpose is to provide an atmosphere that encourages social, emotional, physical and intellectual growth and development of the child as a whole.

"STANDING" GOALS:

- 1- To establish unique daycare that will accommodate pre-schoolers between the ages of 1.5 - 5yrs. Daycares that will suit the needs of our clientele.
- 2- To ensure a safe, secure, fun and healthy daycare environment

BOARD OF DIRECTORS:

C.P.E Hellenique Ta Pedakia is administer by a Board of Directors composed of 9 official voting members, of which the majority (2/3) are parents whose children attend the daycare daily. Any parent (one of the two) of the child attending the daycare can be elected to sit on the Board of Directors. The General Assembly is held in September of every year for all parents. Meetings thereafter are held every one/two months to discuss the daycare (financial reports, budget, upgrading, changes, etc..) along with the director.

STAFF:

The educators hired (2/3) are qualified and have experience, they have helped us provide the quality service at our daycare since 1989. The daycare is pleased to announce that certain staff members have been with us since 1989.

The director has been with the daycare since it was under construction (1987) and has a University degree in Early Childhood Education. Her objective is to maintain a unique, quality, safe and fun daycare for our children and together with the parents, to ensure the needs of our clientele at C.P.E. Hellenique Ta Pedakia.

INTERNAL OBJECTIVES:

1- SERVICE OBJECTIVE

-To establish a Safe & Healthy daycare environment

2-UNIQUE SERVICE

-To establish a unique daycare that will accommodate preschoolers between the ages of 1.5--5yrs. A daycare that will suit the needs of our clientele.

- a) to provide a multi-cultural program with an emphasis on French & Canadian culture, values and languages.
- b) to provide this high quality service within a fun family and in a **non-negative stress atmosphere.**
- c) to provide continual evaluation of the daycare service which will include service expansion to further meet the needs of the Hellenic and other communities.

3-PARENTAL INVOLVEMENT:

- a) to meet the needs and concerns of parents
- b) to provide opportunity for input and participation
- c) to allow parents of registered children accessibility to their children, which can promote a feeling of security and trust.
- d) to involve parents in meetings, fundraising, and events
- e) to encourage parents to be patient while children adapt in daycare

PERSONAL OBJECTIVES:

Team Work:

- To encourage open communication and team work, regarding daycare issues among all members of the daycare's organization.

Supportive Management:

- Management should explore and make use of ideas in order to ensure loyalty & effectiveness from their educators.

ECONOMIC OBJECTIVES:

- The \$8.25 fees per day will be for all children effective January 2019:
- To promote Quebec and other cultures
- To do strategic planning in order to re-evaluate the overall daycare goals and purposes and how they will be achieved on a long-term and short-term basis. This would be an asset not only for the continual realization of the economic objectives, but also for continual realization service and personal objectives.

General information of Daycare:

- Open Monday to Friday from 7:00a.m. - 17:45p.m.
- One hot meal & 2 snacks per day offered
- Ratio: 1-8 children
- Ratio: 1-10 children (4ys only)
- Government Subsidized**
- Permit from M.F.E.
- Registration Place 0-5(www.laplace0-5.com)
- Qualified and experienced staff members